



PROCEDURES FOR AWARDING SCHOLARSHIPS

Among the purposes of The Manon Rheume Foundation (the “Foundation”) is awarding scholarship grants to girls under the age of nineteen (19) who have expressed a desire to pursue their dreams in athletics to further or enable their respective athletic careers. It is intended that all scholarships will be awarded in accordance with these procedures on an objective and nondiscriminatory basis.

SELECTION OF GRANTEES

Grantees are to be selected on an objective and nondiscriminatory basis. Generally, all potential grantees shall be individuals who satisfy the criteria for the award of grants (see below). However, the Foundation reserves the right to impose additional, minor reasonable restrictions and/or requirements upon the selection of grantees and/or the administration of the grant.

Applications may be obtained from the Foundation’s website which is located at www.manonorheumefoundation.org or from such other locations as approved by the Foundation from time to time. All students submitting applications shall be considered by the Foundation as potential scholarship recipients.

CRITERIA FOR SELECTION

Recipients of scholarships will be selected from “qualified applicants” on an objective and nondiscriminatory basis based upon standards set below. Although the grants are intended to enable female grantees under the age of nineteen (19) to pursue their respective careers in athletics, recipients of scholarships will be selected from qualified applicants, regardless of the race, color or religion of the applicant.

Scholarship recipients will not be chosen from any particular high school or from any particular locality, with the exception that initially the scholarship program will focus on residents within the geographic regions of The United States and Canada.

To be a “qualified applicant” for a scholarship under these procedures, a student must meet the following standards:

(a) The applicant must be a graduating senior from high school residing within the geographic regions of The United States and Canada.

(b) The applicant must submit a confidential application on a form to be approved by the Board of Directors by the deadline established from time to time by the Board of Directors.

(c) The applicant must be about to enroll in an educational institution as defined in IRC § 170(b)(1)(A)(ii), which normally maintains a regular faculty and curriculum and normally has a regular organized body of students in attendance at the place where its educational activities are carried on and the applicant must plan to pursue a course of study leading to a four year baccalaureate degree; two year associate degree; or a vocation or technical training program leading to a certificate, at an accredited, non-profit college or university in the United States or

Canada. State universities, community colleges or affiliated religious colleges are included in this definition. Students must carry a full class load to be eligible.

(d) Preference will be given to those applicants who have little or no other scholarship support available. In addition, the applicant must:

- 1) demonstrate potential for future success;
- 2) have a GPA of 3.0 or above based on a 4.0 scale;
- 3) participate in school and/or community activities;
- 4) participate in athletic activities and demonstrate a commitment to pursuing a career in athletics; and
- 5) demonstrate leadership qualities.

Character traits of a constructive attitude, the ability to relate well to others and high moral character will also be considered.

Determination of financial need will be based upon all pertinent factors with respect to the student's ability to complete her higher education without assistance. Applicants will be required to submit a Free Application For Federal Student Aid. Financial need will take into account the applicant's income, family income, assets, household size, the number of family members attending college and any other financial aid that has been received.

Determination with respect to academic ability and character will be based upon such facts which are deemed pertinent by the Foundation and will include transcripts of an applicant and at least three (3) recommendations by a non-family member, with preference to

recommendations from a faculty member or another individual active in the applicant's education or chosen area of athletics, although any adult, non-family member may provide the required recommendation. Applicants will also be required to submit an essay describing their qualifications and need for the scholarship grant.

An independent Scholarship Selection Committee selected by the Board of Directors of the Foundation will review all scholarship applications based upon the scholarship application review criteria set forth in this document and in Exhibit A. Each member of the Scholarship Selection Committee will review the applications and the additional materials submitted and will complete a Scholarship Application Scoring worksheet as set forth in Exhibit A. Up to three qualified applicants from The United States and Canada may be selected for one-half hour interviews with the Scholarship Selection Committee based upon the Scholarship Application Scoring worksheets. Interviews will focus on determination, decision making skills, goal orientation and personal values. See Interview Review Criteria and Interview Scoring worksheets set forth in Exhibit B.

Each Board member and each member of the Scholarship Selection Committee is obligated to disclose any personal knowledge of and relationship with any potential recipient under consideration and to refrain from participation in the award process in a circumstance where he or she would derive, directly or indirectly, a private benefit if any potential recipient or recipients are selected over others. No scholarship may be awarded to any member of the Foundation's Board of Directors or their children, to any member of the Foundation's Scholarship Selection Committee or their children, or to a substantial contributor of the Foundation or his or her children.

Initially, the Foundation intends to award up to three (3) scholarships depending on the number of qualified applicants and actual contributions received. The actual amount of the scholarships may vary from year to year due to fluctuations in the number of qualified applicants and contributions received.

Scholarship grants will be non-renewable.

The Foundation contemplates that scholarship grants will be paid by **(to be determined)**.

APPLICATION PROCESS

Potential applicants must submit an application on the Foundation's scholarship application form set forth in Exhibit C. This form will reflect the specific criteria or information needs of the Foundation as well as the factors listed above, as the criteria to be considered in selecting grantees.

SUPERVISION OVER SCHOLARSHIP GRANTS

The scholarship grant will be paid by the Foundation directly to the recipient, provided the recipient or the legal guardians, parents or other persons having legal custody of the recipient, if the recipient is under the age of nineteen (19) years, sign a guaranty to return all or any portion of the grants which is not used for qualified tuition and related expenses. The recipient will be required to maintain appropriate records establishing the grant amounts were used for qualified tuition and related expenses. The recipient must submit to the Foundation a verified transcript after she has completed each semester of study. The recipient must maintain a 3.0 grade point average for each semester during her first year of study. Should the recipient fail to maintain the minimum required grade point average, she will be placed on probation. During the probationary period, the scholarship recipient must reestablish the minimum 3.0 grade point

average or the Foundation will terminate the scholarship and require that the scholarship funds be returned or reported. Recipients will also be required to notify the Foundation if they transfer to another educational institution and must provide the Foundation with an official statement from the institution indicating that they have been granted admission.

A condition of each scholarship grant is that the scholarship grant will be used only for qualified tuition and related expenses. Accordingly, the scholarship grant can be used only for: (1) tuition and fees required for the enrollment or attendance of the student at a qualifying institution (2) fees, books, supplies and equipment required for courses of instruction at such an educational institution; and (3) room and board.

INVESTIGATION OF DIVERTED FUNDS

Where the reports submitted, or other information (including the failure to submit reports) indicate that all or any part of a scholarship grant is not being used to further the purposes of such grant, the Foundation will withhold further payments to the extent possible until any delinquent reports required under the foregoing provisions of these procedures have been submitted.

If the Foundation learns that all or any part of a grant is not being used to further the purposes of the grant, the Foundation will take all reasonable and appropriate steps to recover the grant funds and/or ensure restoration of the diverted funds to the purposes of the grant. If such a diversion occurs and the grantee has not previously diverted grant funds to any use that does not further the purposes of the grant, the Foundation will withhold any further payments to the grantee, if any, until it has received the grantee's assurance that future diversions will not occur

and will require the grantee to take extraordinary precautions to prevent future diversions from occurring.

Where a grantee has previously diverted funds received from the Foundation and the Foundation determines that any part of a grant has again been used for improper purposes, the Foundation will take all reasonable and appropriate steps to recover the grant funds and/or ensure restoration of the diverted funds to the purposes of the grant. In such case, the Foundation will withhold further payments until: (1) the diverted funds are in fact restored; (2) the Foundation has received the grantee's assurances that future diversions will not occur and (3) the Foundation requires the grantee to take extraordinary precautions to prevent future diversions from occurring.

The phrase "all reasonable and appropriate steps," as used above includes legal action where appropriate, but need not include legal action if such would in all probability not result in the satisfaction of execution on a judgment.

RECORDKEEPING REQUIREMENTS

The Foundation shall retain complete records in connection with all grants awarded. These records shall include all information obtained by the Foundation to evaluate the qualifications of potential grantees, the identification of grantees (including any relationship of any grantee to the Foundation or to a director or officer or committee member of the Foundation), the purpose and amount of each grant, the terms of payment of each grant and any additional information the Foundation secured as part of the grant administration process.

EXHIBIT A

Scholarship Application Review Criteria and Scoring Sheet

EXHIBIT B

Interview Review Criteria, Sample Questions & Scoring Sheet

EXHIBIT C

Scholarship Application